

Environmental Policy Statement

Clark & Partners is a professional and environmentally conscious organisation, which acknowledges the impact that our operations may potentially have on the environment. The clear objective of Clark & Partners is to minimise any impact on the environment by;

- Preventing pollution, reducing waste, reducing utilities usage and ensuring, wherever practical, continual improvement of environmental performance.
- Considering the effects that our operations may have on the community
- Taking action to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts through continual improvement
- Promoting environmental awareness amongst people working for us or on our behalf
- Ensuring effective and expedient incident control, investigation and reporting.
- Setting and reviewing environmental objectives and targets

Managerial and supervisory staff have responsibility for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.

Clark & Partners will fully comply with the duties placed upon it within the requirements of legislation and relevant 'other requirements'. As part of the company's commitment to maintaining the highest levels of environmental management, it is the intention that the company will work towards environmental management systems compliant with ISO1400.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as it is reasonably practicable, are carried out minimising risk to themselves, others or the environment. This includes co-operating with management or any environment related matter.

All employees will be provided with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy.

The directors will have overall responsibility for all environmental matters. The operation of this policy and associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to this company's activities. This policy has been endorsed by the board of directors which gives its full support to its implementation. It is communicated to all persons working for or on behalf of the company and is available to the public.

Signed Paul Bennett: Managing Director – Clark & Partners Ltd

Date: June 2014